

Position: **Chair or Deputy Chair of the BWF Independent Vetting Panel**

Term of Appointment: **Fixed term appointment for four years**

The Badminton World Federation is the international governing body for the sport of badminton and their key function is the governance and administration of Badminton worldwide.

Required Roles and Functions of the Independent Vetting Panel (IVP)

The Independent Vetting Panel shall consist of a Chair, Deputy Chair, and three other members. The Independent Vetting Panel members will assess the Eligibility of Relevant Persons in accordance with the BWF Vetting Rules. The Independent Vetting Panel may assess the Eligibility of a Relevant Person at any time, including after their election or appointment.

For a full description of the functions of the IVP, see Appendix II of the [BWF Constitution](#).

Powers of the IVP

The Independent Vetting Panel shall have the power to set its own procedures in line with the BWF Constitution and Vetting Rules.

Selection Criteria

The Chair or Deputy Chair shall:

- Be qualified lawyers with at least seven years of professional experience.
- Have experience in vetting or assessing the character and suitability of individuals.
- Act with fairness, integrity and impartiality
- Remain independent of the BWF, meaning that they have not advised or been employed by or instructed to act for the BWF or any of its affiliates in the five years preceding the proposed appointment.
- Avoid and declare any potential, perceived, or actual conflicts of interest.

Shortlisted candidates will be subject to vetting by the Independent Appointment Body appointed by the BWF, Sport Resolutions.

Appointment Term and Remuneration

Independent Vetting Panel Members are appointed by the Independent Appointment Body, for an initial term of four years. Thereafter they may be reappointed for a further term of office, without limitation, provided they remain Eligible. Independent Vetting Panel Members may also be appointed upon vacancies arising.

Those appointed to the roles will be eligible to a *per diem* fee.

Application Process

- All applicants must provide a covering letter and CV, demonstrating clearly that they meet the selection criteria outlined above;
- Shortlisted candidates will be subject to a vetting process, pursuant to the BWF Constitution.